

**Dr. Hila Shamir**  
Tel-Aviv University Faculty of Law, Tel-Aviv 6997801, Israel  
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**ACADEMIC APPOINTMENTS:**

**CURRENT POSITION**

**Tel-Aviv University Faculty of Law**

Associate Professor

2009-

Courses: Labor and Employment Law, Welfare Law, Workers' Rights Legal Clinic, Feminist Legal Thought, Human Trafficking

Editor in Chief - Tel-Aviv Review of Law and Social Change

2016 -

**PRIOR POSITIONS**

**UC Berkeley**

2015-2016

Visiting Professor

Courses: Governance Feminism, Israeli Feminism

**UC Berkeley School of Law**

2014-2015

Distinguished Visiting Scholar

Berkeley Institute for Jewish Law and Israel Studies

**Cornell University Law School**

Fall, 2012

Visiting Professor

Course: Human Trafficking and Labor Migration

**Harvard University, Department of Government**

2006

Lecturer

Course: Trafficking in Persons

**EDUCATION:**

**S.J.D., Harvard Law School, Cambridge, MA**

2008

**LL.M., Harvard Law School, Cambridge, MA**

2005

**LL.B., (*magna cum laude*) Tel-Aviv University Faculty of Law, Tel-Aviv, Israel**

2003

**OTHER PROFESSIONAL EXPERIENCE:**

**Dechert LLP, Boston Massachusetts, U.S.A.**

2008-2009

Associate, financial services group.

**Supreme Court of Israel, Jerusalem, Israel**

2003-2004

Law Clerk to Justice Eliyahu Mazza

**GRANTS:**

European Research Council (ERC) Starting Grant - TraffLab: Labor Approach to

2018-2023

Human Trafficking (grant agreement No 756672) (€ 1.5 million for a period of 5 years).

Israel Science Foundation (ISF) Research Grant: A Labor Paradigm to Human Trafficking: Assessing and Devising New Tools (1697/15) (285,000 NIS).	2015-2018
Ministry of Science and Technology (Israel) Grant: Designing Legal Mechanisms for the Promotion of Women (with Prof. Tsilly Dagan) (253,000 NIS for a period of 2 years)	2015-2017
Marie Curie Reintegration Grant: European Union FP7 (€ 100,000 for a period of 4 years).	2009-2013

### **AWARDS AND FELLOWSHIPS:**

Member of the Israel Young Academy, founded by the Israel Academy of Sciences and Humanities	2018
S.Z. Cheshin Prize for Academic Excellence in Law for Young Scholar	2018
Zeltner Prize for Excellence in Research for Junior Legal Scholars	2014
Alon Scholarship for Outstanding Junior Scholars (Israel)	2009-2012
Fischman Fellow	2003-2008
Fulbright Fellow	2005-2006
Rector's List Award, Tel-Aviv University	2002
Dean's List Award, Tel-Aviv University Faculty of Law	2001

### **OFFICES IN UNIVERSITY ACADEMIC ADMINISTRATION:**

Chair of the LL.M. Committee	2018 -
Associate Dean of Academic Affairs, Faculty of Law	2017-2018
Gender Fairness Committee	2017-2018
Faculty Hiring Committee	2010-2011, 2016-2018
Teaching Committee (LL.B.)	2009-2011, 2017-2018
Committee Chair	
Library and Internet Committee	2011-2012
Chair of Students' Affairs and Projects:	2009-2012, 2015-2017
Chair of Student Scholarships Committee	2009-2012, 2015-2017

### **PUBLICATIONS:**

#### **BOOKS**

GOVERNANCE FEMINISM: AN INTRODUCTION (Minnesota University Press, 2018), co-authored with Janet Halley, Prabha Kotiswaran & Rachel Rebouche.

GOVERNANCE FEMINISM: NOTES FROM THE FIELD (Minnesota University Press, Forthcoming 2019), co-edited with Janet Halley, Prabha Kotiswaran & Rachel Rebouche.

## ARTICLES

Feminist Approaches to the Regulation of Sex Work: Patterns in Transnational Governance Feminist Law Making, 52 *Cornell International Law Journal* (forthcoming, 2019).

Questioning Market Aversion in Gender Equality Strategies: Designing Legal Mechanisms for the Promotion of Gender Equality in the Family and the Market, 27(3) *Cornell J.L. & Pub. Pol'y* 717 (2018). Co-authored with: Tsilly Dagan and Ayelet Carmeli.

The Paradox of 'Legality:' Temporary Migrant Worker Programs and Vulnerability to Trafficking in Prabha Kotiswaran (ed.) REVISITING THE LAW AND GOVERNANCE OF TRAFFICKING FORCED LABOR, AND MODERN SLAVERY 471 (Cambridge University Press, 2017).

Immigration and Sex Work: The Case of Tel Aviv and Jaffa, 1918 – 2010 *IN SELLING SEX IN THE CITY: PROSTITUTION IN WORLD CITIES, 1600 TO THE PRESENT* eds. Magaly Rodríguez García, Lex Heerma van Voss, Elise van Nederveen Meerkerk 329 (2017) co-authored with Debbie Bernstein, Dlila Amir and Nomi Levenkron.

Regulating Sex Work: Looking Favorably at the Gap Between the Law in the Books and the Law in Action, *in REGULATIONS* 121 (eds. David Levi-Faur, Yishai Blank, Issachar Rosen-Zvi, 2016) [Hebrew]

Unionizing Subcontracted Labor, 17 *Theoretical Inquiries in Law* 229 (2016).

The Global Governance of Domestic Work, in *MIGRATION AND CARE LABOUR: THEORY, POLICY AND POLITICS* 142 (Bridget Anderson and Isabel Shutes eds., Palgrave, 2014), co-authored with Guy Mundlak.

Organizing Migrant Care Workers: Industrial Citizenship and the Trade Union Option, 153(1) *International Labour Review* 93 (2014) Co-authored with Guy Mundlak.

The Public/Private Distinction Now: The Challenges of Privatization and of the Regulatory State, 15 *Theoretical Inquiries in Law* 1 (2014) (guest editors: Hila Shamir and Roy Kreitner).

Migrant Care-Workers In Israel: Between Family, Market and State, 28 *Israel Studies Review* 192 (2013)

Privatization: The State, the Market, and What's In Between, 35 *Iyunei Mishpat – Tel-Aviv University Law Review* 747 (2013) [Hebrew]

Spheres of Migration: Separation and Infiltration of Political, Economic and Universal Imperatives in Structuring Israel's Migration Regime, 5 *Middle East Law and Governance Journal* 112 (2013) Co-authored with Guy Mundlak

A Labor Paradigm for Human Trafficking, 60 *UCLA Law Review* 76 (2012)

About not Knowing: Thoughts on Schwab and Heise's Splitting Logs: An Empirical Perspective on Employment Discrimination Settlements, 96 *Cornell Law Review* 957(2011)

Some Reflections on the Challenges of Distributive Analysis: Comment to Libby Adler's "Gay Rights

and Lefts" *Harvard Civil Rights Civil Liberties Online Colloquium* (2011) available at: <http://harvardcrcl.org/cr-cl-presents-a-colloquium-gay-rights-and-lefts-rights-critique-and-the-distributive-analysis/>

Bringing Together or Drifting Apart? Targeting Domestic Work as "Work Like no Other" 23 *Canadian Journal of Women and the Law* 289 (2011) Co-authored with Guy Mundlak

What's the Border Got To Do With It: How Immigration Regimes Affect Familial Care Provision – A Comparative Analysis, 19 *American University Journal of Gender, Social Policy and the Law* 601 (2011)

The State of Care: Rethinking the Distributive Effects of Familial Care Policies in Liberal Welfare States, 58 *American Journal of Comparative Law* 953 (2010)

Between Home and Work: Assessing the Distributive Effects of Employment Law in Markets of Care, 30(2) *Berkeley Journal of Employment and Labor Law*, 404 (2010)

Between Intimacy and Alienage: the Legal Constitution of Domestic & Care Work in the Welfare State, Co-authored with Guy Mundlak, published in *MIGRATION AND DOMESTIC WORK: A EUROPEAN PERSPECTIVE ON A GLOBAL THEME* 161 (Helma Lutz ed., Ashgate, 2008)

From the International to the Local in Feminist Legal Responses to Rape, Prostitution/Sex Work and Sex Trafficking: Four Studies in Contemporary Governance Feminism, Co-authored with Janet Halley, Prabha Kotiswaran, & Chantal Thomas, with separate monographic sections by each co-author, 29(2) *Harvard Journal of Law & Gender* 335 (2006)

### **SELECTED CONFERENCE PAPER PRESENTATIONS:**

**Science Po, Paris, France**, June 22-23, 2018, "*Book Event: Governance Feminism*" presented at the conference *Ends of Europe: Transforming Critique*.

**Tel Aviv University Faculty of Law**, June 10-12, 2018, "*Do Welfare States Enjoy the 'Freedom to Fund?'*" presented with Dr. Ori Aronson at the conference "*Privatization: a Contested Concept*" organized by the Safra Center for Ethics.

**Tel Aviv University, Faculty of Social Science**, May 13, 2018, "*New*" *Modes of Employment and Collective Bargaining Law: Between Trade Union Renewal And Stagnation*" presented in the Panel "*Direct Employment and Outsourced Labor*" in the Annual Meeting of the Israeli Association for Labor Law Research.

**Tel Aviv University Faculty of Law**, April 24, 2018 "*Human Supply Chains and Human Trafficking*" presented in the roundtable panel, "*Regulating Human Supply Chains*", TraffLab: Labor Perspective to Human Trafficking Research (ERC) inauguration event.

**Cornell Law School, Ithaca, NY**, March 9-10 2018, "*Feminist Approaches to the Regulation of Sex Work: Patterns in Transnational Governance Feminist Law Making*" presented in the conference "*Transnational Legal Feminisms: Challenges and Opportunities*" as part of the Cornell International Law Journal 2018 Symposium (Co-organizer).

**Cornell Law School, Ithaca, NY**, October 5-6, 2017, "*Questioning Market Aversion in Gender Equality Strategies: Designing Legal Mechanisms for the Promotion of Gender Equality in the Family and the Market*" presented with Prof. Tsilly Dagan and Ms. Ayelet Carmeli at the conference "*Ethical challenges of the Market.*"

**University of Toronto Faculty of Law, Canada**, June 25-27, 2017 "*Human Trafficking: A Labor Perspective*" presented in the Labour Law Research Network (LLRN) biannual conference.

**Tel Aviv University Faculty of Law**, May 8 2017, "*Responding to Ann McGinley – Masculinities at Work: Employment Discrimination Through a Different Lens*" presented at the Minerva center for Human Rights at TAU lecture series.

**Bar Ilan University**, Feb. 22, 2017, "*Rethinking Care Responsibilities: Using Market Mechanisms to promote Gender Equality*" presented in ESPANET Israel 8<sup>th</sup> Annual Conference "Who Cares: Care and Compassion in the Welfare State."

**Tel Aviv and Bar Ilan Universities**, January 8-9, 2017, "*Questioning Market Aversion in Gender Equality Strategies: Designing Legal Mechanisms for the Promotion of Gender Equality in the Family and the Market*" presented with Prof. Tsilly Dagan and Ayelet Carmeli at the conference "*Rethinking Care Responsibilities: Using Market Mechanisms to promote Gender Equality*" (co-organizer).

**Temple University Law School, Philadelphia, PA**, Oct. 17, 2016 "*Anti-Trafficking in Israel*" presented in the Family Law Society Lecture Series.

**Stanford Law School, Palo Alto, CA**, Jan. 26 2016, "*Anti-trafficking in Israel: Nationalism, Borders, and Markets*" presented in the Law and Humanities Workshop.

**Queens University Faculty of Law, Kingston ON, Canada**, Oct. 2-3, 2015, "*Problematizing the Rights Turn in Labor Law*" presented in the conference "*Constitutional Culture: Identities, Texts, Institutions.*"

**Institute of Global Law and Policy, Harvard Law School, Cambridge MA**, June 1-2 2015, "*Anti-trafficking in Israel: Nationalism, Borders, and Markets*" presented in the panel "*Case Studies in Governance Feminism*" in the mini-conference "*Critical Thinking About Sex, Sexuality, Gender and the Family.*"

**Law and Society Association Annual Conference, Seattle, WA**, May 28-31 2015, "*Governance Feminism: A Roundtable.*"

**Center for Transnational Legal Studies, London, UK**, April 17-18 2015, "*Unionizing Workers in Supply Chains and other Multi-layered Contracting Arrangements*" presented in the conference "*International Economic Law and the Challenge of Inequality.*"

**UC Berkeley Law, Berkley, CA**, February 17 2015, "*Prison Privatization*", presented in the Symposium "*The Private Sphere as Public Policy?: A Symposium on Law and Society in Israel*" organized by the Center for the Study of Law and Society, and the Berkeley Institute of Jewish Law and Israel Studies.

**Harvard Law School, Cambridge MA**, Jan. 16-17 2015, "*Anti-trafficking in Israel: Nationalism, Borders, and Markets,*" presented in the workshop "*Governance Feminism.*" (co-organizer)

**Tel Aviv University, Tel Aviv Israel**, Jan. 5-6 2015, "*Unionizing Subcontracted Labor,*" presented in the conference "*Labor Organizing and the Law.*" (co-organizer)

**Berkeley Law School, Berkeley CA**, September 18, 2014, "*Anti-trafficking in Israel: Nationalism, Borders, and Markets,*" presented in the Berkeley Institute for Israel Studies 2014 Colloquium Series.

**Harvard Law School, Institute of Global Law & Policy, Cambridge MA**, June 3, 2014 roundtable

participant in the panel "*The Politics of Legal Thought – Gender*", in the conference "*Global Legal Thought: The Legacies of Heterodoxy*."

**King's College London**, May 7-8, 2014, "*The Paradox of Legality :Temporary Migrant Worker Programs and Vulnerability to Trafficking*," presented in the workshop "*Shaping The Definition of Trafficking in the Palermo Protocol*."

**Tel Aviv University Faculty of Law**, Feb. 24, 2014, "Antitrafficking In Israel: Nationalism, Borders, And Markets" presented in the faculty's Faculty Workshop.

**Tel Aviv University, ESPANET**, Feb. 13, 2014, "*Exploring the Potential of Industrial Democracy among Migrant Care Workers in Israel*" presented in the conference "*Inequality Poverty and Exclusion: Challenges for the Welfare State*."

**Tel Aviv University, Department of Sociology**, Feb 2-3 2014, "*Between Work, Family and State – Migrant Care Workers in Israel*" presented in a panel titled *Gender Revolution: Family-Market-State*; Opening Panel of the Annual Conference of the Israeli Sociological Society.

**Tel Aviv University, Faculty of Law**, Dec. 15-16 2013, "*Governance Feminism and Sovereignty: The Case of Sex Trafficking in Israel*", presented at the conference "*Judging Human Rights Violations: Pondering Past and Future after Kiobel*."

**Haifa University, Israel**, Oct. 10, 2013, "*The Year in Labor Law*", presented in the conference "*Summarizing the Year in Law – 2013*".

**Open University, Israel**, July 29-August 1, 2013, "*Organizing Migrant Care Workers: The Trade Union Option*", presented at the multi-disciplinary research workshop "*Measuring the Immeasurable: Social Movements and Changes in the Conceptual Understandings and Practices of Citizenship*."

**Pompeo Fabra University, Barcelona, Spain**, June 13-15 2013, "*Migrant Care-Workers In Israel: Between Family, Market and State*" presented at the *Labour Law Research Network (LLRN)* Inaugural Conference.

**IDC, Herzlia, Israel**, June 5 2013, "*Ideal Workers and Ideal Parents: Employment Law and the Regulation of Paid and Unpaid Care*" presented at the roundtable *Family Responsibility, Work, and Gender*.

**Stanford Law School, Palo-Alto, CA**, October 19-20 2012, "*A Labor Approach for Human Trafficking*" selected for presentation the *Yale-Stanford-Harvard Junior Faculty Forum*.

**Cornell Law School, Ithaca, NY**, October 11-12 2012, "*The Public: Regulation and Privatization Beyond The State/Market Duality*," presented at the conference "*The private and the public, Beyond Distinctions?*" (co-organizer).

**Tel Aviv University, Faculty of Law**, June 17-18 2012, "*Governance without a State? The Case of Family involvement in Governance*", presented at the conference "*Governance without a State? Governmentality in a Global World*" (co-organizer).

**University of Toronto, Faculty of Law, Toronto**, March 16-18, 2012, "*Spheres of Migration: Separation and Infiltration of Political, Economic and Universal Imperatives in Structuring Israel's Migration Regime*" presented at the conference "*Labor and Migration in the Middle East and North Africa*."

**University of Colorado Law School, Boulder CO, October 29 2011, "Private and Public in the Third Globalization"** presented at the workshop *"The Third Globalization."*

**Harvard University Law School, Cambridge MA, September 16-17 2011, "Feminism in the 2011 Summer Protests in Israel,"** presented at the workshop *Reproduction and Sex in Contemporary Governmentalities: Governance Feminism and its Others* (co-organizer).

**International Labor Organization, Geneva, June 12-13 2011, Participated in the Launch of the Domestic Workers Research Network, a network that will support research and implementation regarding the new ILO convention Decent Work for Domestic Workers.**

**Hebrew University, Jerusalem, May 15-16, 2011 " Trafficking: The Labour Rights – Human Rights Divide"** Presented at the Conference *Precarious Work and Human Rights* at the Minerva center for Human Rights

**University of Oxford, Oxford, UK, April 14-15, 2011, "Organizing Migrant Workers: The Challenge of Unionization"** Presented at the Conference *Making Connections: Migration, Gender and Care Labor in Transnational Contexts*

**Buchman Faculty of Law, Tel-Aviv University, Tel-Aviv, Israel, December 7, 2011, Comment on Martha Nussbaum's Book "From Disgust to Humanity: Sexual Orientation and Constitutional Law."**

**Buchman Faculty of Law, Tel-Aviv University, Tel-Aviv, Israel, March 29, 2011, Response to Ulrich Beck's Book "Cosmopolitanism"** Presented at a Symposium following the Minerva Center For Human Rights Annual Lecture on Human Rights 2011

**Radcliffe Institute For Advanced Study, Harvard University, Cambridge, MA February 4-5, 2011 A Labor Perspective to Human Trafficking** presented in the Exploratory Seminar "Beyond Ideology: Interdisciplinary Research on Trafficking, Forced Labor and Migration."

**Yale Law School, New Haven, CT, June 18-19, 2010, "The State of Care: Familial Care Regimes in Liberal Welfare States"** Presented at the *Yale/Stanford Junior Faculty Forum*

**Cornell Law School, Ithaca, NY, April 9-10, 2010, "The State of Care: Familial Care Regimes in Liberal Welfare States"** Presented at the Conference *Decolonization, Modernization and Development In the Middle East and North Africa and Beyond: New Studies in the Household and the Market.*

**Radcliffe Institute For Advanced Study, Harvard University, Cambridge, MA January 22-24, 2009 "Distributional Legal Analysis"** presented in the Seminar "Up Against Family Law Exceptionalism."

**University of Toronto, Faculty of Law, Toronto, February 8-9, 2008 "Double Exceptionalism: the relationship between employment law and care work"** presented at *Up Against Family Law Exceptionalism II*, Conference sponsored by The Program on Law and Social Thought.

**Watson Institute, Brown University November 3, 2007 "Trafficking Scholarship Roundtable"** participant in the session titled "Definitions, Governance, Causes, and Complicity".

**LBJ School of Public Affairs, University of Texas, Austin TX, April 12-13, 2007 "Governing Sex Work: New governance and Governance feminism in the legal regulation of sex work"**

*in Israel*” presented at *Gender, Globalization & Governance* conference.

**Harvard Law School**, Cambridge, MA, February 2-3, 2007

“*Migration, Employment, Welfare, Family: The Complex (Legal) Life of a Care Worker in Israel*”  
presented at *Up Against Family Law Exceptionalism I*, Conference sponsored by The Program on Law  
and Social Thought.

**PROFESSIONAL LICENSE:**

Licensed to practice law in Israel, 2004 and in the State of Massachusetts, 2008.